

Ready
Reliable
Essential
Accessible

**WORTH
FIGHTING FOR**



**Army Campaign Plan
National Guard Bureau**





Transformation



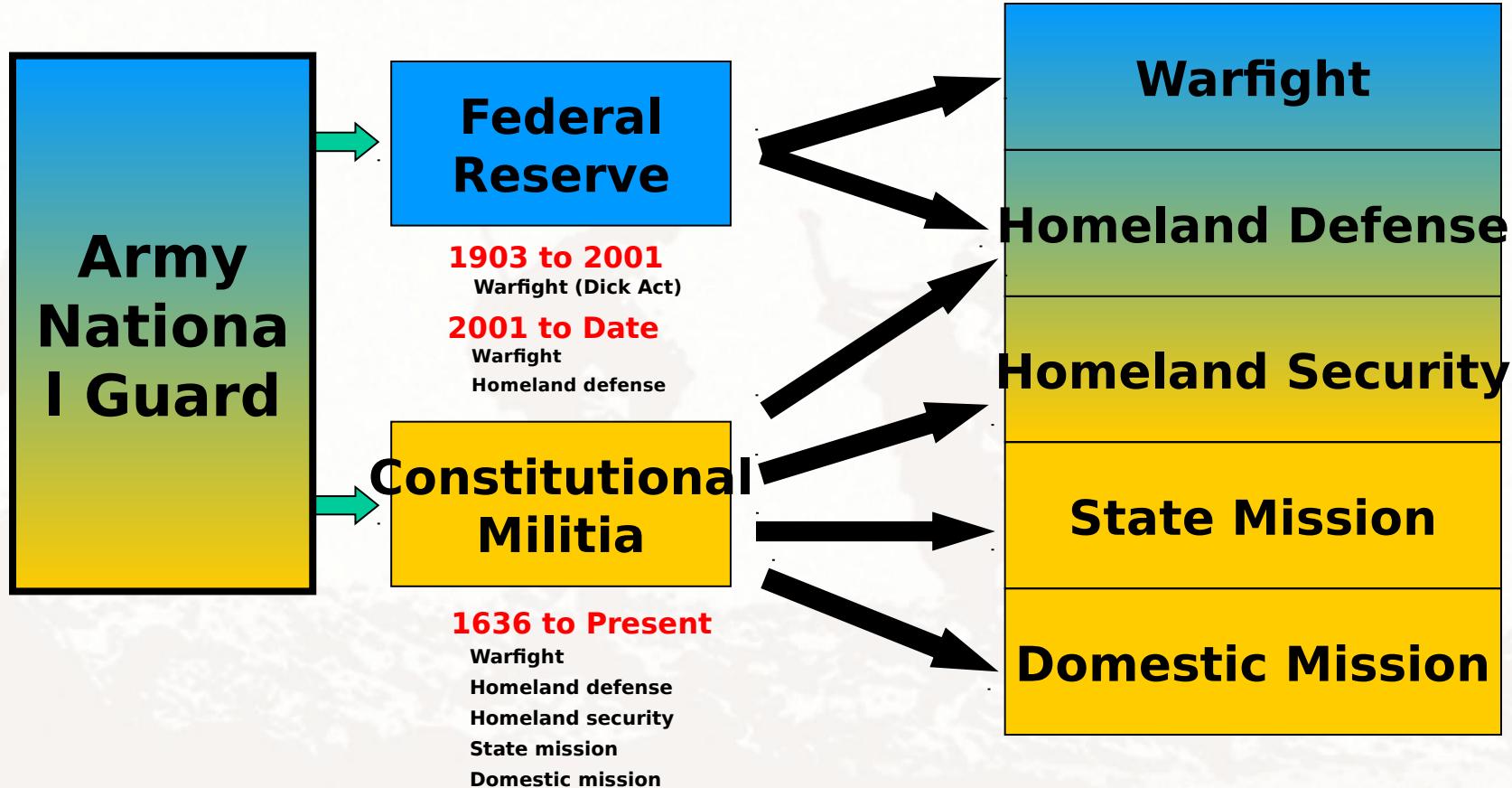


National Guard Principles

- Mission #1: Secure and defend our homeland here and abroad
- We are an institution of people . . . soldiers, airmen, families and employers
- Transform as we operate
- Organize, train, equip and resource National Guard units like their active component counterparts
- Remain essential – the Constitutionally ratified, community-based, dual-missioned citizen militia (Art. 1, Sec. 8, Cls. 15 & 16 US Const.)
- Do what is right for America



Roles & Missions





Commitment to States

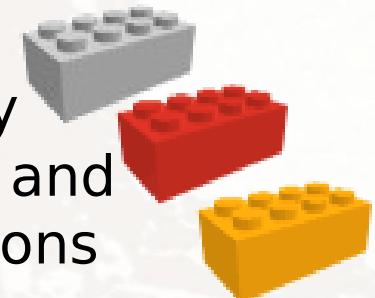
- Provide sufficient capabilities under state control
- Ensure appropriate capabilities/unit mix
- Provide a more predictable model for operational rotations





ARNG Transformation

- Nationwide, rebalance and leverage Army Guard formations for the Warfight, Homeland Defense and support to Homeland Security operations
- Convert units no longer required through technological advances or strategic and tactical needs
- Reduce Force Structure, while maintaining End Strength, to increase Readiness
- Transform into modular or “plug and play,” capabilities-based forces capable of seamlessly integrating with other Army formations in joint and combined expeditionary and campaign operations





Transformation Imperatives

Strategic Reserve

- Active Service Draft → Volunteer/Recruited Force
- Ample time for buildup → No/limited notice
- Time-phased, overseas fight → Any time/any where
- Threat-based force → Capabilities-based force
- Linear formations → Modular units
- Symmetric threats → Asymmetric threats
- Single service/component → Joint/multi-component/multinational

Operational Force



Minuteman
values and missions
transcend time

1636

Federal Role = Strategic Reserve (1903-2001), but is since transforming

1903 (Dick Act)

2001

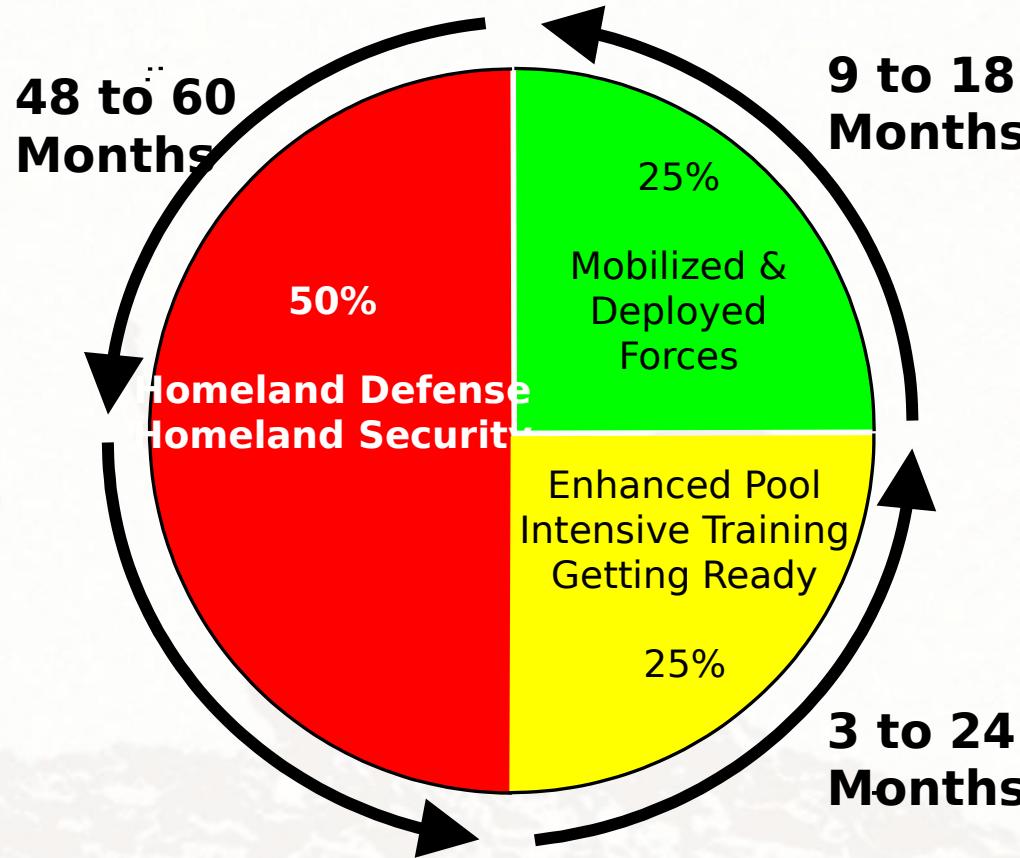
Constitutional Militia = Operational Force since 1636

National Guard



Full Spectrum Availability Model & Goals

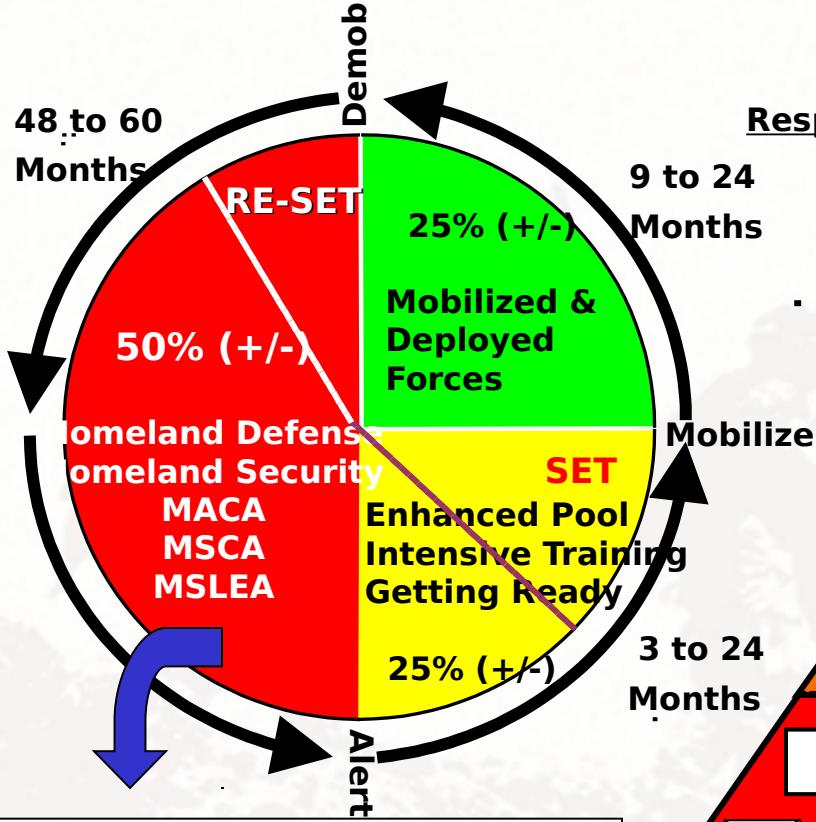
- Approximately 50% of the National Guard force will remain available to the Governor for State missions and Homeland Defense/ Security missions
- Approximately 25% is in intensive training preparing to deploy
- 25% (+/-) of force is currently deployed and not available



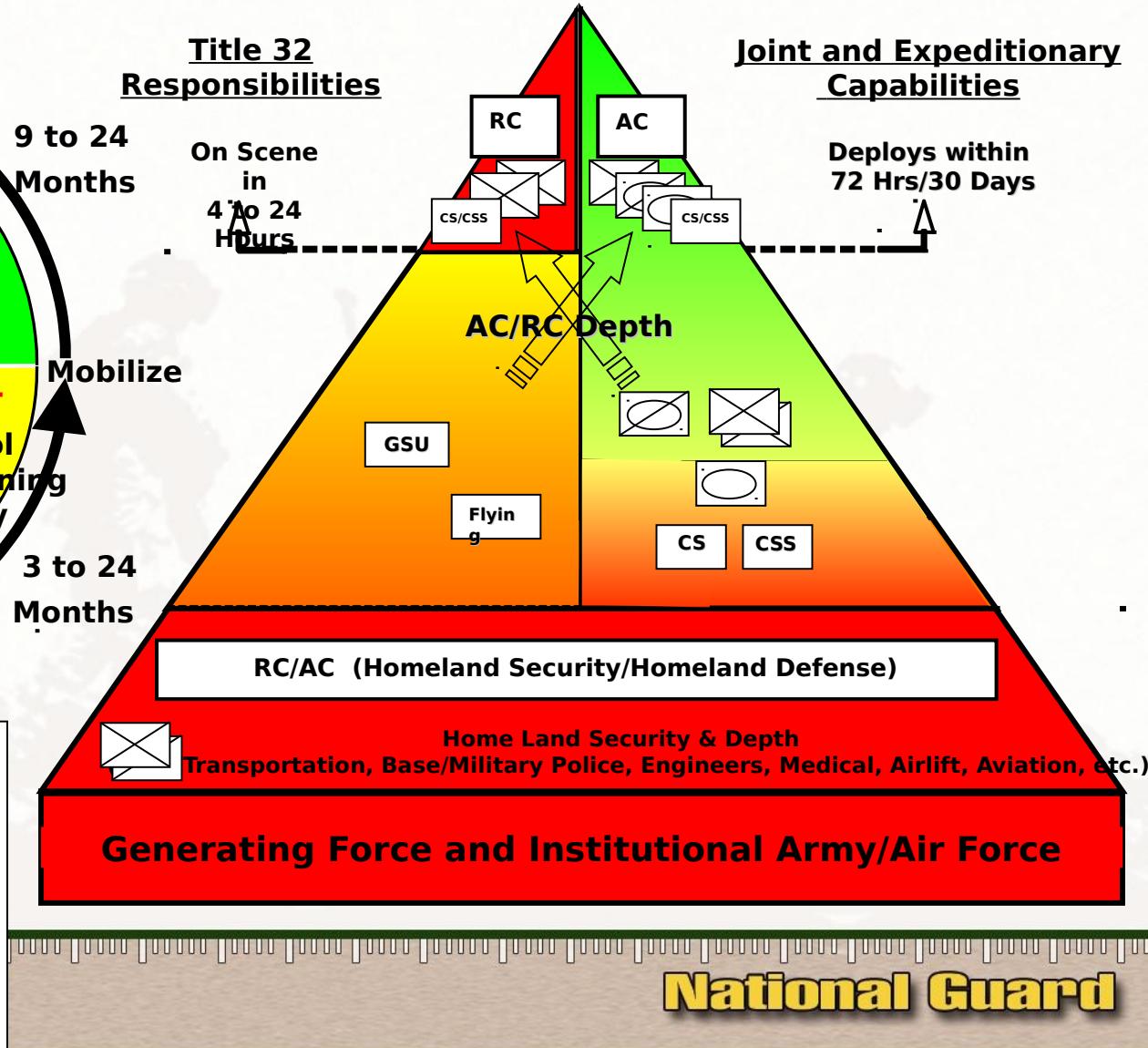
The model's goal is 1 Army Guard Rotation Every Six Years



Full Spectrum Force



Standing Joint Force HQ (C4ISR and RSOI)
Civil Support Teams
Maintenance
Aviation
Engineer (Urban Search & Rescue)
Medical (Mass Decon)
Communications
Transportation
Security



National Guard

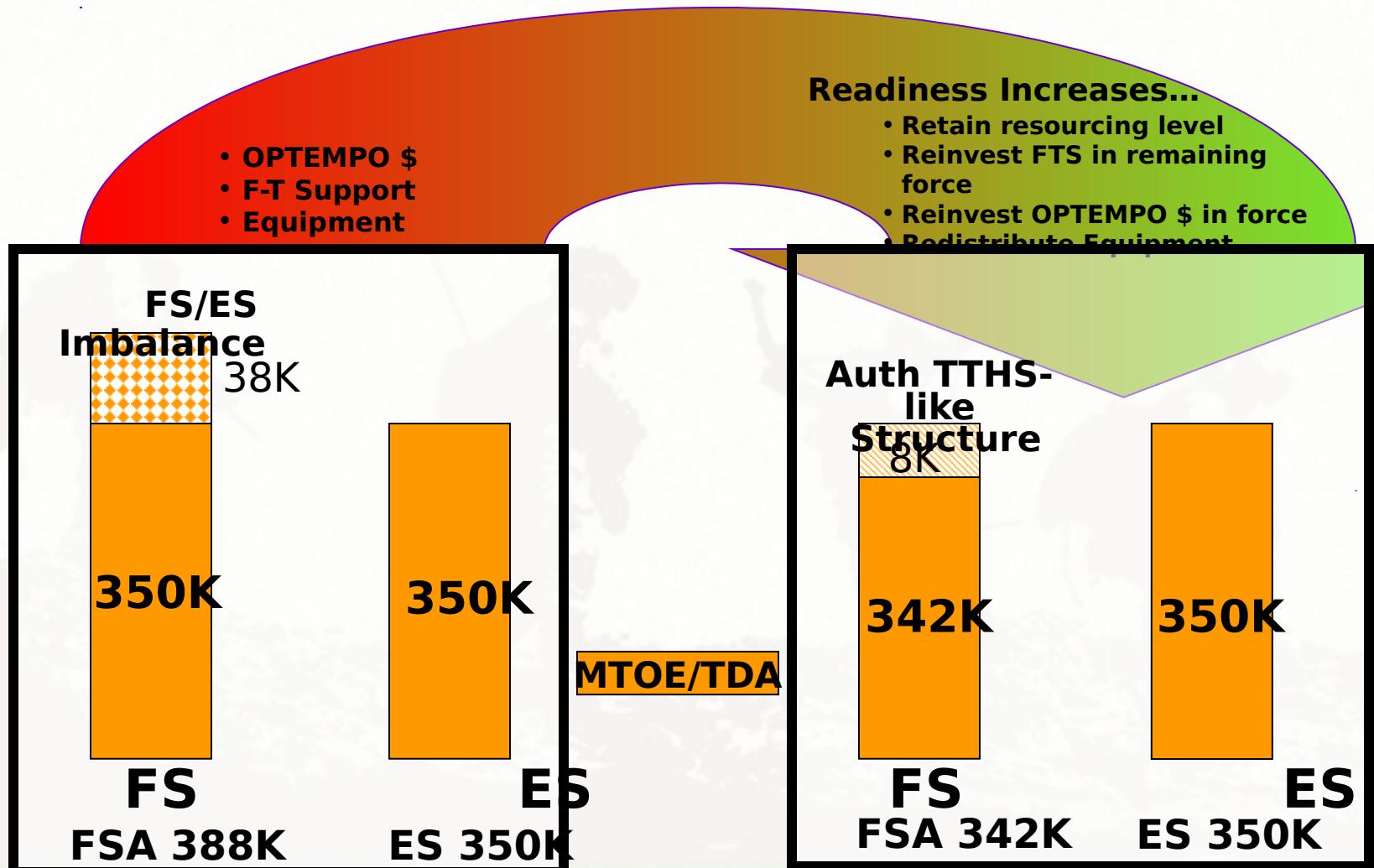


Force Structure

- Growth
 - Military Police
 - Information Operations
 - Military Intelligence (particularly linguists)
- Conversion
 - Field Artillery
 - Heavy formations



Resourced Structure



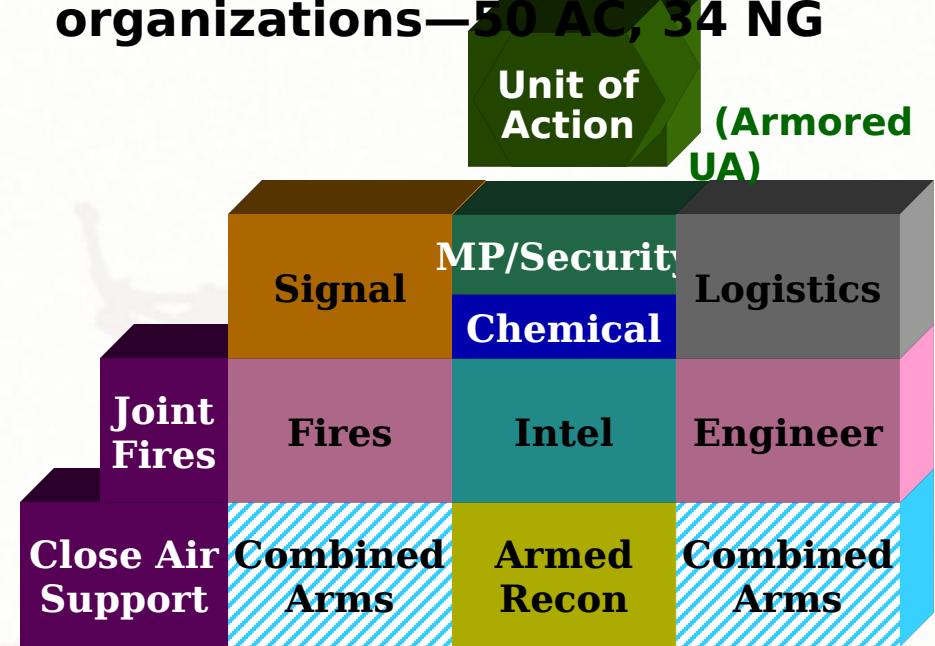


Transformation to Modularity

An Army based around **18** large, powerful, fixed organizations XX



Designed around **84** smaller, modular, tailor able organizations—50 AC, 34 NG



....Augmented by a Unit of Employment & Standard Support





Mobilization

**“alert, mobilize, train, certify,
deploy”**

to

**“train, alert,
deploy”**

**“train, alert,
deploy”**

National Guard

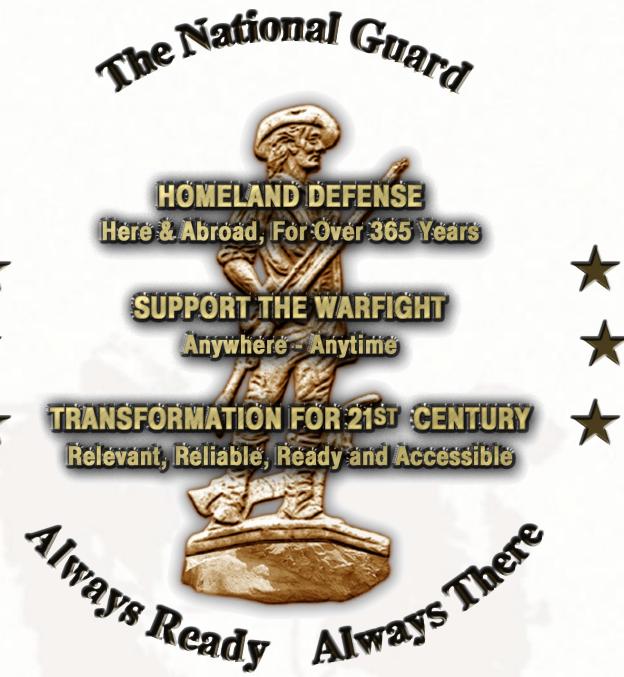


Leading for Tomorrow

- Transforming on the move
- Postured to change and adapt
- Leveraging existing structure and capabilities
- Exploiting automation, enhanced simulation and distributive training technologies
- Ensuring diversity
- Training and developing leaders
- Prudently managing resources



Ready Reliable Essential Accessible



... Offering uniquely American
solutions
to the complex security challenges
our nation
faces both at home and abroad.

National Guard